

Diverse & Resilient 2439 North Holton Street, Milwaukee, WI 53212 | 414.390.0444 | www.diverseandresilient.org

February 4, 2010

Congresswoman Tammy Baldwin
Congress of the United States
House of Representatives
Washington, DC 20515

Dear Congresswoman Baldwin,

Thank you for the opportunity to request renewed funding to address intimate partner violence (IPV) in lesbian, gay, bisexual, and transgender (LGBT) communities in Wisconsin.

Statistics indicate that IPV is equally or more prevalent in LGBT communities as in the heterosexual community; approximately 25% to 33% of all same-sex relationships. Complicating this risk is the perception that many LGBT people do not access traditional domestic violence providers or preventive health services for IPV because of discrimination and lack of knowledge of LGBT issues within traditional IPV and health services. Results from a 2007-2008 community readiness assessment on IPV indicate that LGBT communities in Wisconsin are not prepared to address this issue. Response from LGBT community leaders ranged from denial to vague awareness to acknowledgement of the problem but little or not focused or detailed programming to address the issue.

Diverse and Resilient, with support from LGBT community centers around the state, has initiated a LGBT IPV Response project designed to build the capacity of mainstream and LGBT organizations to prevent and reduce IPV within LGBT communities. Headquartered in Madison, this project will alert LGBT victims of abuse to know where to go for help, whom they can trust to be culturally competent, and to feel stronger in their ability to change their life. At the same time, the project aims to increase awareness of IPV and implement best practices regarding prevention of intimate partner violence among lesbian, gay, bisexual and transgender communities.

Diverse and Resilient focuses on building the capacity of individuals, groups, and organizations to support LGBT youth in several communities around the state. This history of work has resulted in a wide network of allies that will assist the partners in this project to increase community visibility about this issue.

We are requesting \$205,000 from the federal appropriations to improve our state's response to IPV within LGBT communities by increasing awareness of IPV, improving prevention messages and outreach, and building the cultural competency of mainstream IPV services providers to provide intervention and support services that will improve the lives of LGBT victims of intimate partner violence. Thank you for this opportunity to request funds. Please do not hesitate to call if you have any questions.

Sincerely,

Gary Hollander, Ph.D.
Executive Director
Diverse and Resilient, Inc.

**Office of Congresswoman Tammy Baldwin
Appropriations Request Form
Fiscal Year 2011**

Diverse and Resilient, Inc. Request for Intimate Partner Violence Funding

1. Name of Submitting Institution/Entity (municipality/institution/organization)

Diverse and Resilient, Inc.

2. City and County of Submitting Institution/Entity

City of Milwaukee; Milwaukee County (statewide organization with an office in Madison)

3. Primary Contact (name, title, address, e-mail, phone, fax)

Gary Hollander, Ph.D., Executive Director, 2439 N. Holton St. Milwaukee, WI 53212;
garyhollander@diverseandresilient.org; 414-390-0444 (phone); 414-390-9980 (fax)

4. Secondary Contact and/or Lobbyist Contact, if applicable (name, title, address, e-mail, phone, fax)

Brenda Coley, Director of Adult Services, 2439 N. Holton St. Milwaukee, WI 53212;
bcoley@diverseandresilient.org; 414-390-0444 (phone); 414-390-9980 (fax)

5. Describe the organization's main activities and whether it is a public, private, or non-profit entity

Diverse & Resilient's mission is the healthy development of lesbian, gay, bisexual, and transgender (LGBT) people in Wisconsin through technical assistance to groups and leadership development in communities. The non-profit agency provides capacity-building training, consultation, project management, and evaluation to multiple direct service partners to create healthy LGBT communities and reduce health disparities such as tobacco use, alcohol and drug abuse, HIV infection, and partner violence.

6. Project Statement of Purpose

Please provide a brief description—no more than 3 sentences—about how funding will be used.

The purpose of the project is to improve response and services to address intimate partner violence (IPV) within Wisconsin lesbian, gay, bisexual and transgender (LGBT) communities. Program activities focus on building awareness of IPV and increasing effectiveness of prevention messages to LGBT populations, decreasing barriers to health and social services for LGBT victims and perpetrators of IPV, and increasing the capacity of LGBT and mainstream partners to

address IPV as a critical health issue. The project is headquartered in Madison and services communities, urban and rural, around the state.

7. Project Summary

Please provide a narrative of no more than 500 words describing the project, including background, demonstrated need, how it fits within Congresswoman Baldwin's priority areas listed on the Factsheet, and use of funding.

Diverse & Resilient is requesting \$205,000 to prevent and reduce intimate partner violence (IPV) within lesbian, gay, bisexual, and transgender (LGBT) communities in Wisconsin. Research indicates that IPV is equally or more prevalent in LGBT communities as in the heterosexual community; approximately 25% to 33% of all same-sex relationships. LGBT people are not immune to the power and control cycle that affects intimate partners resulting in "domestic violence" in dating or intimate relationships. LGBT people and LGBT organizations need more education on how the power and control cycle is acted out within same sex or transgender relationships the same as within heterosexual relationships. Research conducted by Diverse and Resilient with Wisconsin LGBT communities utilizing the Wisconsin Behavioral Risk Factor Surveillance System (BRFSS) indicates: a) 30% of LGBT respondents were afraid for their safety as compared to 5% of general respondents to the BRFSS; b) 15% of LGBT respondents were pushed/kicked/slapped/hit as compared to 3% of general respondents. In addition, LGBT people use protective/safety services less, face discrimination and ignorance of service providers, and have limited protection under the law; all of which place them at increased risk for continuing violence.

At the heart of this project is the engagement of LGBT organizations and IPV providers for the purpose of forming partnerships to change individual behavior as well as system responsiveness. Project priorities for the second year are to: A) Build awareness and increase effectiveness of IPV prevention messages to LGBT populations. The project proposes to use web-based and community-based outreach to disseminate messages throughout the LGBT community so that victims and perpetrators receive messages that IPV will not be tolerated. Communication through social networks and use of social media such as a dedicated website with interactive capabilities, twitter and facebook, are needed to reach an invisible and isolated community. In addition, creating systematic data collection within LGBT and IPV agencies, as well as from state-driven risk assessment surveys will help to identify and address the issue. B) Develop the capacity of LGBT organizations, groups and individual leaders to respond to IPV within LGBT communities by relationship-building, an annual conference on best practices, and the development of core competencies for LGBT centers and organizations to address IPV; and C) Increase the cultural competency of mainstream IPV services. The project's advisory group will address gaps in service provision and assist mainstream IPV providers in increasing their knowledge and best practices in providing intervention and support services for LGBT victims and perpetrators.

The project will work with the Wisconsin Coalition Against Domestic Violence and the Wisconsin Coalition Against Sexual Assault, a minimum of 10 LGBT community partners, 30 IPV providers, and several police departments around the state, with headquarters for the project in Madison. This project focuses on 22 counties across the state clustered near Madison, Milwaukee, Green Bay, Eau Claire, and La Crosse. This project has the potential of reaching more than 15,000 – 20,000 LGBT individuals in the targeted communities who may be experiencing IPV.

8. Appropriations Subcommittee from which funding is being requested (if known)

Not known

9. Agency or Account from which funding is being requested (if known)

Not known, but possibly OJP-Byrne

10. Total Project Cost: \$255,000

11. Amount being requested for this project in Fiscal Year 2010: \$205,000

12. Budget Breakdown/Timeline of Use of Funds

Salary:	= \$75,000
Fringe Benefits: 25%	= 18,750
Subcontracts with five LGBT/IPV organizations/partners	= 50,000
Madison office site @ \$500/mo	= 6,000
Local Data Collection Survey Tool	= 5,000
Rent/utilities/mileage/travel 10% overhead	= 20,000
LGBT IPV conference held in Madison for statewide stakeholders	= 10,000
Educational materials/outreach materials/presentations	= 12,000
Social media development	= 8,250
Total	\$205,000

13. Federal Appropriations Funding History for this Project

If applicable, please indicate for each prior earmark how the funds have benefited the public (Example: jobs created, economic impact, etc.).

FY10 Appropriation: \$155,000 (maintained 0.3 FTE jobs; created 1.0 FTE job; created awareness regarding IPV reaching more than 5,000 individuals)

FY09 Appropriation:

FY08 Appropriation:

FY07 Appropriation:

FY06 Appropriation:

FY05 Appropriation:

14. Have you submitted this request to any other Members of Congress or Senators? If so, which one(s)?

We have not submitted this to any other Members of Congress or Senators.

15. Will this project proceed if no federal tax dollars are earmarked for it? If only a portion of the request is funded by an appropriation, will the project proceed?

Only a very small portion of the project will proceed if no federal tax dollars are earmarked for it. Depending on funds received, the project will move forward with the subcontracts and a program manager as a first priority. Building a statewide presence in Madison is a priority.

16. What other sources of funding are you pursuing? Have you pursued funding for this project through the federal procurement process? Have you applied for competitive grants to fund this project? If so, which one(s) and when? Were you successful? Please indicate if you would like further assistance from Congresswoman Baldwin concerning federal procurements or competitive grants.

Diverse and Resilient will pursue funding from local foundations on a small scale during 2010 for 2011. We have not pursued funding through the federal procurement process, and we would like help from Congresswoman Baldwin regarding this process.

17. Is this a one-time request, or do you expect that you will request further earmarks in future years?

This is not a one-time request and would need further earmarks in future years. We would also solicit match funding from foundations and other health funding resources so would request reduced funding in future years.

18. Is funding for this project required by a certain date? If so, when will funding no longer be useful?

This funding is needed by March, 2011. However, funding at any time will be useful.

19. Are State or local matching funds available if required? If so, how much?

Many projects have a cost-sharing requirement which can range between 20-45 percent. (Example: a \$1 million project with a 45 percent match requirement would receive a maximum of \$550,000 from the federal government and the remaining \$450,000 would have to be paid for through a non-federal source.)

At this time there are no matching funds available. However, if needed, we would request funds from local foundations and individuals to create match funds.

20. Priority number

If applicable and one entity is submitting multiple requests, please rank this request as compared to your other requests.

N/A

21. Department of Defense (DOD) requests only (N/A)

- a. Have you spoken to a Department of Defense official (from any branch) about the feasibility of this project?
- b. If yes, please provide contact information for this official (name, title, address, e-mail, phone, fax).
- c. All DOD appropriations requests must include a completed House Appropriations Committee's Subcommittee on Defense (HAC-D) form as well. Please ensure that the following section of the HAC-D form is completed before submitting both the HAC-D form and Congresswoman Baldwin's form.

d. Provide only one of the following (this section MUST be filled in):

Military Personnel Budget Activity #:

Operation and Maintenance Budget Activity #:

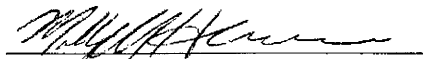
Procurement P-1 Line #:

RDTE R-1 Line #: PE #:

Intel Line #:

22. Constituent Certification

I hereby certify that the information included in this form was prepared by me and can be made available to the public.


Signature

Molly Herrmann, Madison, 608-445-6240
Printed Name